



923-2011 ADDENDUM 1

CANADIAN UNIVERSITY-LEVEL MUNICIPAL LEADERSHIP DEVELOPMENT PROGRAM

URGENT

**PLEASE FORWARD THIS DOCUMENT TO
WHOEVER IS IN POSSESSION OF THE
REQUEST FOR PROPOSAL**

ISSUED: November 24, 2011
BY: Cindy Gammon
TELEPHONE NO. (204) 986-2262

**THIS ADDENDUM SHALL BE INCORPORATED
INTO THE REQUEST FOR PROPOSAL AND
SHALL FORM A PART OF THE CONTRACT
DOCUMENTS**

Template Version: Ar20070420

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Request for Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 9 of Form A: Proposal may render your Proposal non-responsive.

PART B – BIDDING PROCEDURES

Add: B10.3(d)

B10.3(d) be a program or school affiliated with a recognized and authorized post-secondary institution.

PART D – SUPPLEMENTAL CONDITIONS

Revise D2.2(b) to read:

- B2.2(b) Canadian municipal specific strategically focused **university level** content that includes, but is not limited to:
- (i) Leaders personal insight/self-knowledge;
 - (ii) organizational performance;
 - (iii) employee performance;
 - (iv) strategic planning;
 - (v) leading through change;
 - (vi) leading in a unionized environment.

Revise D2.2(e) to read:

D2.2(e) ability to accommodate twenty-five (25) **City of Winnipeg employees** per program, **who are higher level leaders**

Add: D2.2.1

D2.2.1 The program is intended for municipal staff members who are current leaders in the organization.